

Master InService Plan

2013-2014

Compiled June 30, 2013

<u>×</u> -

Table of Contents

Ra	ationale1	
	Pinellas County Schools Vision, Mission, Strategic Directions1	
	Pinellas County Schools Five Action Goals1	
	Professional Development Department Mission1	
	Professional Development Advisory Council Mission1	
מת	anagement Processes	,
181	Participation	
	Registration Process	
	Components	
	Component Points	
	Professional Learning Days	
	Documentation Procedures	
	Transfer of Component Points	
	Procedure for Updating MIP	3
De	esign and Development4	ł
	Planning4	
	Delivery4	
	Follow-Up4	
	Evaluation	
Co	omponent Summary Comparison6	3
	Summary	3
	Impacts6	3
Appendix A		
	DOE Focus Area Codes	1
Appendix B		
	Master In-Service Plan Index 2013-2014B1-B1-	4

VISION

100% Student Success

MISSION

Educate and prepare each student for college, career and life

Values

Commitment to Children, Families, and Community; Respectful and Caring Relationships; Cultural Competence; Integrity; Responsibility; Connectedness

Strategic Directions

Student Achievement – Broad area of focused efforts based on federal, state, student, and community requirements for academic excellence.

Learning in a Safe Environment – Broad area of focused efforts based on student, faculty, staff, and community requirements to learn in an orderly, safe, and secure environment.

Effective and Efficient Use of Resources – Broad area of focused efforts based on business, fiscal, operational, state and community requirements to manage all resources for increased student achievement.

Five Action Goals

Goal 1: Increase Student Achievement resulting in improvement in every school (A, B, C Grade) Learning gains, higher promotional (each level) and graduation rates.

Goal 2: Ensure curriculum, instruction, and assessment is designed and delivered with a focus on continuous improvement of student engagement and academic achievement.

Goal 3: Develop and sustain a healthy, respectful, caring, safe learning environment for students, faculty, staff, and community resulting in individual employee learning, student learning, and overall school improvement.

Goal 4: Develop and sustain effective and efficient use of all resources for improved student achievement and sustainability.

Goal 5: Provide quality technology and business services to optimize operations, communications, and academic results.

PROFESSIONAL DEVELOPMENT DEPARTMENT MISSION

Inspiring Excellence in Practice to Ensure Student Success.

PROFESSIONAL DEVELOPMENT ADVISORY COUNCIL MISSION

Professional Development Advisory Council serves as a cross-functional team that advises the Professional Development Department on learning opportunities for all Pinellas County Board employees.

PARTICIPATION

Stakeholders are informed about available opportunities through multiple communication resources which include ProEd Facilitators based at all Pinellas County schools and other work sites, departmental letters and newsletter, PCS Mail (Outlook) Training Announcements, and the Moodle/Learning Management System (MoodleLMS), which is the web based registration, information and presentation vehicle.

REGISTRATION PROCESS

All class registrations are processed through the web-based MoodleLMS, accessible twenty-four hours a day, 365 days a year.

COMPONENTS

The Pinellas County Schools Master In-service Plan (MIP) contains a listing of all the currently available components in the Pinellas County School District. These components are written by identified district employees. They must be aligned and sponsored by content specialists or district administrators and submitted initially to the Professional Development Department for approval.

Each approved component is assigned a function, focus, and sequence number and becomes part of the MIP. It can then be opened by an instructor or component coordinator and offered for component credit.

COMPONENT POINTS

Pinellas County offers professional learning for certified and non-certified personnel. All activities for which in-service (component) points are awarded must be represented by an approved component in the MIP. Final approval for component point credit is given by Professional Development. One (1) component point is equivalent to one (1) clock hour of participation in a professional learning activity.

For re-certification, points earned in one validity period cannot be carried over into a subsequent validity period except for ESOL and identified Reading Endorsement credit. ESOL and identified reading endorsement credits may be banked for use in future certificate renewal periods. In addition, a teacher holding a temporary certificate may use bankable points accumulated during the temporary period to renew the first professional certificate provided the validity period of the first professional certificate immediately follows the expiration of the temporary certificate. Individuals may use up to 60 points or 3 semester hours of college credit in ESOL for renewal of any subject area on a professional certificate.

All certified personnel involved in the professional learning activity are expected to demonstrate increased competency on at least eighty (80) percent of the specific objectives of a component.

District employees may request a copy of their training history activity from 2002 forward through Moodle/LMS and it is emailed to their Outlook email account. Complete In-service histories are maintained for each employee via the district TERMS system.

PROFESSIONAL LEARNING DAYS

Professional learning is built into the school calendar. District-wide training days are one vehicle for delivery. They do not warrant credit by attendance alone, however, if credit is warranted, one (1) point shall be equivalent to one clock hour of actual participation. Points shall be assigned to each component on the basis of the average time required for a participant to satisfactorily achieve the objectives of the component, as determined by the component author. School based professional learning days are another vehicle for delivery. Professional Learning days are set aside for district-wide and school based training for Instructional personnel. In addition, one day is scheduled for support service personnel training, with optional participation. Instructional personnel also earn professional learning components for participation in a Professional Learning Community (PLC).

The district recognizes and supports the growth of leaders. Professional learning opportunities are offered for leaders through portions of leadership and area meetings, professional learning days, and separate component offerings.

DOCUMENTATION PROCEDURES

Each participant's attendance in professional training is recorded electronically through June 30, 2013:

- TERMS HRMS Employee History
- Pinellas County Schools Moodle/Learning Management System (Moodle/LMS)
- Electronic Training Assessment Survey
- Class Participation Report

TRANSFER OF COMPONENT POINTS

An individual transferring into Pinellas County from other Florida districts or out to other Florida districts may transfer accumulated component points between Florida districts by completing the following procedures:

- Request the "Inservice Teacher Education Transfer Record" form from the prior district be sent to the Professional Development office
- When leaving Pinellas County to go to another county in Florida, the Professional Development Department should be contacted by the new district to transfer points to the new district.

PROCEDURE FOR UPDATING MIP

Revisions for the MIP are recommended by the Director of Professional Development with input from various sources, and submitted to the School Board for approval. Examples of input sources are listed below.

- Employee needs assessments
- Professional Development Advisory Council
- · Participant evaluations of professional education experiences
- Reviews of existing components by component authors
- Program evaluations
- Legislative, Department of Education and district expectations
- Review and analysis of student and teacher performance data

DESIGN AND DEVELOPMENT

Planning

- Planned training is based on an annual needs assessment that includes school by school analysis of disaggregated student achievement data and teacher evaluation data.
- The scientifically research-based professional development system is aligned and linked with disaggregated student achievement data, student and instructional personnel needs, school Improvement Plan needs, annual performance appraisal data for teachers and administrators, annual school reports and district strategic planning.
- The content aligns with the 2013-2014 District Strategic Plan Priorities focusing on Common Core State Standards and Next Generation Sunshine State Standards, subject matter, content knowledge, teaching methods (high yield instructional strategies), technology, assessment and data analysis, classroom management, and school safety.
- Professional learning facilitators incorporate the Learning Forward standards and Florida Professional Development Standards in their training.

Delivery

- Professional development is relevant to student achievement objectives and specifies outcome expectations.
- Training incorporates learning strategies that apply knowledge of human learning and change.
- The training is sufficiently sustained to ensure mastery and is delivered through a variety of technologies with sufficient time and dollars appropriated to it.
- Records are coordinated through the Professional Development Department.

Follow-Up

- Follow up methods are identified for each PCS component, upon origination, per FLDOE Professional Development Protocol requirements:
 - m) Structured Coaching/Mentoring (may include direct observation, conferencing, oral reflection and/or lesson demonstration
 - n) Independent Learning/Action Research related to training (should include evidence of implementation)
 - 0) Collaborative Planning related to training, includes Learning Community
 - p) Participant Product related to training (may include lesson plans, written reflection, audio/videotape, case study, samples of student work)
 - q) Lesson study group participation
 - r) Electronic-interactive
 - s) Electronic non-interactive

Evaluation

- * Four levels of evaluation, participant, student impact, component, and program evaluation, provide a continuous documentation of effectiveness of training on participant and student performance.
- 1. Participant Evaluation

Participant evaluation follows completion of component activities. To successfully complete a component, participants must show an increase of at last 80% of the objectives in a component. For example, if there are ten objectives, participants must show an increase on at least eight of the objectives.

To determine growth, a pre-assessment is required. This pre-assessment may take many forms. It could be a written test or other written or oral review to determine awareness or knowledge, or a demonstration of skills. It could be conducted individually or in groups. In some instances when the component offers instruction in an area where the presenter is sure that the participant has no knowledge, that presenter will assume that the performance on the pre-assessment is 0%.

Use of a participant evaluation measure must be appropriate for the type of component. For instance, the participant evaluation of awareness training could be a summary activity conducted individually or in groups. The knowledge level evaluation could be results of an assignment to use the knowledge in developing a plan for further action or could be a written evaluation completed individually or in groups. Skills level training is appropriately evaluated by means which allow demonstration of the skills taught. Portfolios or other methods may be used to collect the demonstration information. Videotaping, audio taping, and/or peer observations may all be used to document performance. Follow-up activities to implement learning may be required in order to receive points.

2. Component Evaluation

Evaluation at the culmination of a component by each participant is recorded with an electronic survey. The survey reflects the Pinellas County School's Training Standards. Participants report on the presentation, activities, and follow-up need and opportunities. Additionally, participants are to specify the goal of their Individual Professional Development Plan that supports the need for the training and to identify notable content and job specific application to enhance performance and increase student achievement. This evaluation, completed on-line, electronically in order to receive component points.

The collected results of the surveys provide a guide to the presenter regarding workshop/district alignment and need for additional training by the participants. The Training Assessment Surveys are reviewed by the session coordinator, in addition to the Schedule/Verification form and the class participation report, in order to close a component.

While not a requirement, an additional evaluation tool may be utilized by session facilitators to gauge customer satisfaction and implementation. Content specific surveys or plus/delta evaluations provide feedback to instructors regarding strengths and opportunities for improvement.

3. Program Evaluation

This third evaluation type is the most comprehensive and far reaching. Program evaluation asks the fundamental question, "Is professional education in our district effectively meeting the needs of our organization and its employees?" and "Is professional education ultimately contributing to improved student achievement?" This requires knowing customer expectations and needs and gauging them against our organizational purpose, the Professional Development Department mission, and the effectiveness of systems support. Individual Professional Development Plans now play an ever more important role relating to customer need, as student achievement data impact each teacher's defined needs. The Department of Assessment, Accountability and Research conducts a formal evaluation of 10% of the district's major professional development initiatives to determine impact on student achievement.

SUMMARY COMPARISON

In summary

Eighty-nine DOE focus areas are divided into seven categories (see page A8). Content specialists and other administrators have authored components in 65 of 89 state focus areas.

- Lack of components in a specific focus area may not reflect lack of training in that area. A
 Component may include content beyond the indicated focus area; however DOE specifications
 limit the identification of a component to one focus area representing 50% or more of the content.
- In the 2012-13 school year a total of 97,587 training completions were recorded.
- Following national trends in professional development as defined by the Learning Forward standards, professional development is increasingly experienced through embedded staff development, teacher inquiry and the model of Professional Learning Communities with a focus on Common Core State Standards and Next Generation Sunshine State Standards, student assessments, teacher performance standards, analysis of student data, and acquisition of new learning.
- The top ten areas of training, representing 71,338 participants, include:

Focus Area		ocus Area	Number of participants
1.	007	Integrated Curriculum	22,293
2.	403	Behavioral Interventions	12,158
3.	013	Reading	8,322
4.	512	School Improvement	7,365
5.	009	Mathematics	5,521
6.	507	Leadership Skills/Comm/Critical Thinking	3,858
7.	103	Procedural/Legal Requirements	3,246
8.	408	Instructional Strategies	4,163
9.	100	ESE Instructional Strategies	2,607
10.	012	Pre-Kindergarten	1,805

2013-2014 MIP Projection

During the 2012-13 school year there were 780 components available for professional learning. We begin the 2013-14 school year with 333 components available for use.

Major training focuses include:

- Standards based planning and instruction
- Common Core State Standards
- Building content knowledge
- Student Engagement (academic social behaviors)
- High Yield Instructional Strategies
- Lesson Study and Professional Learning Communities

Ongoing district mandates:

In summary, following national trends in professional development as defined by Learning Forward, and aligned to the Florida Professional Development Protocol, professional development training is increasing offered through embedded staff development and the model of Professional Learning Communities (PLC) (Focus 007), the teacher performance rubric, an emphasis on Common Core State Standards and Next Generation Sunshine State Standards and analysis of student data in an effort to improve instruction, close the achievement gap and increase student achievement.

Appendix A

DOE Focus Area Codes

BASIC PROGRAMS

- hA 000
- 001 Bilingual Education/ESOL 002 Career Education 003 Computer Science/Tech Ed 004 Foreign Languages 005 Health/Nutrition **006** Humanities 007 Integrated Curriculum 008 Language Arts 009 Mathematics 010 Music 011 Physical Education 012 Pre-kindergarten 013 Reading 014 Safety/Driver Education 015 Science 016 Social Studies
- 017 Writing

EXCEPTIONAL STUDENT FDUCATION PROGRAMS

- **100** Instructional Strategies
- 101 Classroom Management
- 102 Assessment
- 103 Procedural/Legal Requirements
- 104 Working w/Aides, Volunteers, Mentors
- 105 Curriculum

VOCATIONAL EDUCATION PROGRAMS

- 200 Agriscience and Natural Resource Education
- 201 Business Technology Education
- 202 Diversified Education
- 203 Family and Consumer Sciences
- 204 Health Science Education
- 205 Industnal Education
- 206 Marketing Education
- 207 Middle School Exploratory Vocational Wheel 208 Public Service Occupations Education
- 209 Technology Education
- 210 Vocational Education, Instructional Support Services
- 211 Vocational/Technical Education, Unclassified

ADULT/COMMUNITY EDUCATION

- 300 Adult Basic Education (ABE)
- 301 Adult Education, Unclassified
- 302 Adult English for Speakers of Other Languages (ESOL)
- 303 Adult Gen Ed for Adults with Disabilities
- 304 Citizenship
- 305 Gen Ed Promotion (Adult High School)
- 306 Gen Ed Development (GED) Prep
- 307 Vocational Preparatory Instruction
- **308 Workspace Readiness Skills**

STUDENT & INSTRUCTIONAL SUPPORT PROCESSES

- 400 Academic Interventions
- 401 Assessment/Student Appraisal
- 402 Attendance
- 403 Behavioral Interventions
- 404 Classroom Management & Organization/Learning Environment
- 405 Dropout Retrieval
- 406 Human Relations/Communications Skills
- 407 Instructional Media Services 408 Instructional Strategies
- 409 Instructional Support Services, Unclassified 410 Law, Rules, Policies, Procedures
- 411 Learning Styles, Student Differences 412 Multicultural Education
- 413 Parent Involvement, Parent Support
- 414 Physical and Mental Health Issues
- 415 Problem Solving Teams
- 416 Professional Standards & Ethics
- 417 Program Administration, Evaluation, Accountability
- 418 Scholarships, Financial Aid, Education Transitions
 - 419 Section 504/Americans with Disabilities Act
 - 420 Service Coordination, Collaboration Integration
 - 421 Student Motivation
 - 422 Student Records
 - 423 Supplemental Academic Instruction
- 424 Working w/ Volunteers, Aides, and Mentors

GENERAL SUPPORT

- 500 Board of Education
- 501 Central Services-Planning/ Program Evaluation/ Continuous Improvement
- 502 District-level Management
- 503 Diversity/Ethics
- 504 Fiscal Services
- 505 Food Services
- 506 General Support Services, Unclassified
- 507 Leadership Skills/ Communication/Critical Thinking
- 508 Management Information Services
- 509 Office/Clerical Services
- 510 Plant Operation and Maintenance
- 511 Safety/Security
- 512 School Improvement
- 513 School-level Management
- 514 Service on Advisory or Instructional Materials Councils
- 515 Transportation Services

COMMUNITY SERVICES

600 Community Services, Unclassified 601 Lay Advisory Councils

602 Parent Education

Appendix B



000 BP_Art

1000031C	MAKING VIDEOS IN ART
1000032C	PHOTOGRAPHING ARTWORK
1000035C	DIGITAL ART CURRIC APPS
1000036C	ONLINE STRATEGIES IN ART
1000037C	TECHNOLOGY IN ART K-12
1000046C	FAEA STATE CONF
1000047C	ArtTIP 12
1000048C	Digital Arts Lab Study
1000049C	Digital Arts Lab 24

001 BP_Bilingual Ed/ESOL

1001999N READ	ING TO ESOL CROSSWALK	120
---------------	-----------------------	-----

003 BP_Computer Sc /Tech Ed

3003057C	ANGEL TRAINING
3003088C	EXCEL 2007, INTERMEDIATE 6
3003089C	EXCEL 2007, INTRO 6
3003090C	WORD 2007, INTRO 6
3003091C	WORD 2007, INTERMEDIATE 6
3003093C	POWERPOINT 2007, INTRO 6
3003103C	Introduction to Secondary Master Schedule Building
3003105C	Word 2010 Online
3003106C	Excel 2007 Advanced
3003107N	Navigating Technology in PCS for SSCOC
3003108N	Office 2010 for SSCOC
3003109C	Excel 2010, Intro 6
3003110C	Word 2010, Introduction 6

004 BP_ Foreign Languages

1004001C	WL Assessment SG 6
1004012C	WL ASSESSMENT SG 3
1004018C	CHINESE CURRICULUM SG3
1004019C	INTERNATIONAL DAY
1004020C	FFLA STATE CONFERENCE 6
1004021C	FFLA STATE CONFERENCE 9
1004024C	Chinese Teacher Conference
2004004C	WORLD LANG CURRICULUM 3

Fiscal Year : 2013

2004009C	WORLD LANGUAGE METHODS
2004010C	WL ENGAGEMENT STRAT 1
2004011C	WL BEST PRACTICES MS/HS 1-2
2004013C	WL BEST PRACTICES K-5
2004014C	WL BEST PRACTICES HS (ALL
2004016C	World Languages PLC
3004003C	LANGUAGE LAB TRAINING
3004004C	WL Flipped Classioom
8004012C	WL Appraisal Study Group

٠

005 BP_Health/Nutrition

1005007C	HUMAN SEXUALITY GRADE 5
1005023C	FAMILY LIFE ED ONLINE
1005026C	Summer Academy for Health Ed
1005028C	Healthy School Program
1005029C	Secondary Health Ed Planning
2005004C	TOBACCO PREVENTION TRNG
2005006C	K-5 Health Education
2005007C	Asthma 101
2005008C	Health Literacy
2005009C	STD Basics

007 BP_Integrated Curriculum

1007021C	New Teacher Orientation - Early Career Pathway, Meeting One
1007022C	Veteran Teacher Orientation - Inspiring Excellence Conference
1007025C	Cambridge AICE Face to Face 12
1007026C	ESOL PLC Meetings
1007029C	Experience Pinellas - KINDERGARTEN ONLY
1007030C	Fall-DWT 2012 Content Training
1007031C	Spring - ESOL
1007032C	Spring - K-5 Elementary
1007033C	Spring - 9-12 Secondary Math
1007034C	Spring - 6-8 Secondary Math
1007035C	Spring - 6-8 Secondary Science
1007036C	Spring - 9-12 Secondary Science
1007037C	Spring - P.E.
1007038c	Spring - JROTC



Fiscal Year : 2013

1007039C	Spring - Drivers Ed	009 BP_M	athematics
1007040C	Spring - Library Media/Technology	1009037C	SEC MATH CURRICULUM 6
1007041C	Spring - Performing Arts	1009048C	SECONDARY MATH CURRICULUM 3
1007042C	Spring - Visual Arts	1009063C	Piomise K-8 Mathematics
1007043C	Spring - World Languages	1009064C	Making Sense of Fractions 3
1007044C	Spring - IB	1009065C	Making Sense of Geometry and Measurement
1007045C	Spring - K-12 Social Studies	1009066C	Making Sense of Word Problems 3 / Content Literacy in
1007046C	Spring - Health Education	1009068C	Mathematics Classroom Discussions in Mathematics
1007047C	Spring - Adult General Ed	1009008C	Formative Assessment in Mathematics
1007049C	Spring - CTE	1009070C	Number Talks - Literacy in Mathematics
1007050C	Spring - ESE VE EBD, ASD, IVE, Asperger Teachers	1009072C	ST Math
1007051C	Spring -	1009073C	Unpacking the Standards in Mathematics
1007052C	Spring - High School VE, EBD, IVE and Aspergers	1009074C	Elementary Mathematics Content Mini-Institute
1007053C	Teachers Spring - All K-12 SVE Teachers(Gen Ed Schools Only)	1009075C	iCPALMS Platform
10070550	and 6-12 ASD Teachers (Gen Ed Schools Only)	1009077C	K-2 Summer Mathematics Institute
1007054C	Spring - ESE all Extended Transition Teachers	1009078C	3-5 Summer Mathematics Institute
1007055C	Spring - ESE All Paul B. Stephens and Nina Harris Teachers	1009079C	6-8 Summer Mathematics Institute
1007056C	Spring - ESE OT/PT	1009080C	Middle Sch Math Summer Bridge
1007057C	Spring - All Behavior Specialists	1009081C	Introduction to the HMH Elementary Reading
1007058C	Spring - Speech/Language Therapists		(Journeys) and Elementary Mathematics (Go Math) Textbook Adoption
1007059C	Spring - Pre-K Teachers	2009049C	Integrated Coach led/Job Embedded
1007061C	Spring - DHH Teachers	2009124C	MODEL DRAWING NGSSS K-2
1007062C	Spring - VI Teachers	2009125C	MODEL DRAWING NGSSS 3-5
1007063C	Spring - Interpreters	2009127C	PDA DIFFERENTIATING MATH INSTRUCTION
1007064C	Spring - Secondary English ,Language Aits and	2009138C	KINDERGARTEN TUBBING
1007070C	Reading Spring - MS VE Liasions, HS VE Specialists and all	2009142C	Tubbing for New to Kindergarten Teachers
10070700	CEDs	8009035C	ALGEBRA NETWORK 2
2007037C	COLLABORATIVE TEACH. OVER	8009049C	GRAPHING CALCULATOR APP 6
2007050C	Integrated Coach Led/Job Embedded	8009052C	Sec Math/Science Leadership
2007051C	Integrated/Job Led/Coach Embedded	8009054C	FTCE Math Exam Readiness
2007052C	PLC Informed Instruction 10 2012-2013	8009056C	Geometry Institute (24)
2007053C	PLC Informed Instruction 20 2012-2013	8009057C	Algebra Institute (24)
2007054C	Title Private School	8009062C	Geometry Roundtable
		8009063C	Sec Math Course Content 2
008 BP_Language Arts		8009064C	CCSS Math Institute 24

1008035C Core Connections Literacy Training



010 BP_Music

1010012C	REHEARSAL STRATEGIES 12
1010025C	MUSIC TIP II 24
1010028C	MUSICTIP 2B
1010030C	GUITAR STRATEGIES I
1010033C	FATE CONFERENCE 6
1010034C	FMEA CONFERENCE
1010036C	PERFORMING ARTS WKSP 3
1010037C	PERFORMING ARTS WKSHP 6

011 BP_Physical Education

1011033C	NFHS Fundamentals of Coaching
1011034C	NFHS Concussions in Sport
1011035C	FAHPERDS Pre-Conference
1011036C	FAHPERDS Conference
2011001C	Special Olympics Coach Orientation
2011005C	CARE/PREV ATHLETIC INJURY
2011006C	CARE/PREV ATHLETIC INJ II
2011010C	Special Olympics Coaches Training 3
2011011C	Literacy in Physical Education
2011012C	Instructional Practices in K-12 Physical Education

012 BP_Pre-Kindergarten

	8
1012006C	PreK Infant/Toddler Health Concerns
2012051C	NEW KDG TEACHERS 1
2012052C	NEW KDG TEACHERS II
2012053C	NEW KDG TEACHERS III
2012054C	NEW KDG TEACHERS IV
2012055C	NEW KDG TEACHERS V
2012092C	Standards for VPK Instructors
2012093C	PreK Social Emotional Development
2012094C	Writing Like A Scientist
2012095C	VPK Instructional Implications
2012096C	Phonological Awareness in VPK
2012097C	Beyond Emergent Reading-Kindergarten Guided Reading
2012098C	PreK Phonological Fun
2012100C	PreK Enhance Learning w Intentional Teaching

Fiscal Year : 2013

2012101C	PieK Strategies to Support Diverse Learners
2012102C	NEW KINDERGARTEN TCHR VI
2012103C	Emergent Reading and Beyond in Kindergarten
2012104C	New Reading Adoption for Kindergatten
4012001C	ASSESSING W/BATTELLE
4012004C	ABLLS-R IN ESE CLASSROOMS
4012007C	ABLLS-R Assessment
4012008C	VPK Assessments 4
4012009C	BDI Review with Technology
4012010C	PreK ESE Collecting and Using Data
8012009C	PREK PROCESSES & PROCEDURES
8012013C	PieK Improving Practices PLC
8012014C	PreK ESE Enhancing Curriculum

013 BP_Reading

1007081C	Planning for the Common Core
1013043C	LM-B: Seeing Stars
1013044C	LM-B: Visualizing and Verbalizing
1013045C	LLI 6 HOUR
1013046C	LLI 12 HOUR
1013047C	LM-B:IIntroduction to School Services
1013048C	LM-B: Assessment
1013052C	Fast ForWord
1013059C	Building and Maintaining a Classroom Library
1013060C	Raising the Rigor of Independent Reading
1013063C	Nonfiction Reading and Writing Routine
1013064C	Primary Writing Workshop
1013067C	Writing in Response to Reading
1013068C	LM-B Certification
1013069C	Next Steps in Guided Reading 48
1013070C	Next Step in Guided Reading
1013071C	Next Step in guided Reading
1013072C	Teaching Reading Through Craft and Structure
1013073C	Reading Workshop, Read Aloud and the Common Core
1013074C	Teaching Struggling Readers I
1013075C	Teaching Struggling Readers II
1013076C	Teaching Struggling Readers III
1013077C	LM-B Leadership Institute



Fiscal Year : 2013

1013078C	Guided Reading- Transitional	2
1013079C	Teaching Struggling Readers IV	2
1013081C	Planning for the Common Core	2
1013082C	Digging Deeper into Early Guided Reading	2
1013083C	Digging Deeper into Transitional Guided Reading	2
1013084C	Infusing Common Core, Accountability, and Rigor into Literacy	
1013085C	The Daily 5-Establishing Effective routines to support differentiated instructon and independence.	
1013086C	Writing Across the Curriculum	
1013087C	Readers Response Notebooks	
1013088C	Transitional Guided Writing	,
1013089C	CCSS and PARCC-Getting our Feet Wet	•
2013033C	BOOK STUDY ELEM READ	
2013131C	COMPETENCY 6: READING PRACTICUM 60	•
2013211C	READ 180 DAY 1 TRNG	
2013233C	REESOL	
2013278C	RDG CURRICULUM CADRE 3	1
2013292C	DIFFERENTIATING READING	
2013315C	Read Aloud/Accountable Talk 6	
2013316C	Comprehension Instruction Sequence (CIS) (6 hours)	
2013317C	Guided Reading - 12 Hour	
2013320C	Next Steps in Guided Reading 6 hour	
2013321C	NG-CAR-PD Academy (60 hours)	
2013322C	NG-CARPD Practicum 30 hours	
2013342C	The Next Step in Guided Reading for Kindergarten Teachers	
2013344C	Beacon Reading 1: Foundations of Instruction	
2013345C	Beacon Reading 2: Research-Based Practices	
2013346C	Beacon Reading 3: Assessment	
2013347C	Beacon Reading 4: Differentiated Instruction	
2013350C	Bumping Up Reading Workshop in Grade 1	
2013352C	Competency 5 Practicum (Demonstration of Accomplishment)	
2013355C	(6 hours) Secondary Reading Curriculum	
2013356C	Tampa Bay Area Writing Project	
2013358C	Running Records scoring and analyzing	
2013359C	Stay Sharp Book Chat	
2013360C	Literacy Leadership Team	
2013361C	SAM Administrator	

2013363C	Literacy Leadership Team Discussion Platforms
2013364C	FCAT Reading 2
2013365C	Techno Reading Reboot
2013366C	Text Dependent Questions
2013367C	Positive Behavior Management for Reading Classrooms
2013368C	Literacy Leadership Discussion Platforms for T&L (6 hours)
2013369C	Tutoing in Reading and Writing
2013370C	Literacy Leadership Discussion Platforms (2 hours)
2013999N	ESOL TO RDG 80 CROSSWALK
3013003C	Achieve 3000
3013004C	ACHIEVE 3000 (6 hr)
4013008C	READ 180 DAY 2 TRNG
4013013C	FAIR PROGRESS MONITORING K5
4013019C	Read 180 Instructional Specialist Training

015 BP_Science

1015050C	1st & 2nd Gr Life Science	
1015051C	ENVIRONMENTAL STUDIES 24	
1015053C	ENVIRONMENTAL STUDIES 3	
1015054C	ENVIRONMENTAL STUDIES 6	
1015056C	3rd - 5th Formative Assessment Strategies and Best Practices	
1015064C	Standards Based Science 24	
1015066C	Environmental Studies 12	
2015010C	PDA DIFFERENTIATING SCIENCE INSTRUCTION	
2015017C	Science Curriculum Cadre (3 hours)	
2015018C	Science Curriculum Cadre (6 hours)	
2015020C	Science Curriculum Cadre 12	
016 BP_Social Studies		
10160060		

1016006C	ENTERPRISE VILLAGE
1016007C	FINANCE PARK
1016020C	working with DBQs
1016035C	ECONOMIC LITERACY
1016037C	CIVICS EDUCATION 6
1016040C	FL CONFERENCE FOR SOCIAL STUDIES
1016044C	CONTINUITY IN TARPON
1016045C	NEH SUMMER WORKSHOPS 24



1016050C	working with DBQs	1100009C	AUTISM SOCIAL SKILLS I
1016056C	CCSS and the NGSSS 2	1100014C	AUTISM SUMMER INSTITUTE
1016057C	CCSS and the NGSSS 6	1100033C	AUTISM 102 STRATEGIES
1016058C	Civics Ed for new teachers	1100036C	AUTISM 103
1016059C	On-Line Civics from JCC	1100041C	ESY CURRICULUM 6
1016060C	Reading for AP Exams	1100046C	Best Practices in Gifted Education
1016061C	NEH Workshop 12	1100047C	EBD 101 - Characteristics
1016062C	A History of North Pinellas	1100048C	Cambridge AICE 6
1016064C	Understanding Psychology Standards	1100049C	Developing Verbal Talent
1016065C	NHD Training for the Classroom	1100050C	Academic Writing
1016066C	Unpacking the US History EOC	2100006C	DEALING WITH DIFFERENCES
1016067C	Unpacking the Civics EOC	2100040C	FIMC VISUALLY IMPAIRED
1016068C	Thinking Like an Entrepreneur	2100047C	SIM READING STRATEGIES 6 (Fundamentals of
1016069C	Modern Genocides	2100053C	Paraphrasing and Summarizing) THEORY & DEV CREATIVITY
1016070C	Economic Literacy 9	2100055C	PAES FOLLOW-UP 3
1016071C	Diversity and Character Institute	2100067C	SIM: PARAGRAPH WRITING
1016072C	MEDAL OF HONOR	2100078C	PDA-ESE INSTRUCTIONAL
		2100079C	PDA ESE INTERPERSONAL
017 BP_V	Vriting	2100080C	PDA LANG DEV & COMM
1016063C	Early African Kingdoms	2100090C	SIM POSSIBLE SELVES STRATEGIES 3
1017003C	WRITERS CAMP	2100094C	CURRICULUM GIFTED STUDENT
1017012C	BUMP UP FCAT WRITING SCOR	2100150C	STORY GRAMMAR MARKER
1017017C	SCORING PRIMARY WRITING	2100158C	STORY GRAMMAR MARKER F/U
1017022C	Primary Writing Instruction	2100168C	Aspergei Syndrome 102
1017023C	New to Grade 4 FCAT Writing	2100176C	CO-PLANNING FOR CO-TCHRS
1017025C	Journeys in Journalism 2	2100180C	PAES INITIAL TRAINING
1017026C	Building Critical Writers	2100188C	SIM SELF ADVOCACY 3
1017027C	FCAT Writing 2	2100191C	STORY GRAMMAR MARKER REFRESHER
1017028C	Alternative Story Telling	2100197C	Out of District Creativity Gifted Endorsement
2017001C	NEW GR 4 FL WRITES TRNG	2100198C	Out of District Curriculum & Instruction Strategies
2017027C	Conferring With Writers 6		Gifted Endorsement
2017028C	A Time to Write (Poetry)	2100201C	William & Mary Language Arts
		2100204C	TEACCH - 3 Hour
100 ESE_Inst. Strategies		2100205C	SIM Memory Strategies 3 (FIRST)
1100003C	WORKSHOPS FOR COMMUNICATION DISORDERS	2100206C	PDA Intro to DI
1100005C	AUTISM 101	2100207C	Transition - Project 10
1100006C	AUTISM-BEHAVIOR I	2100208C	SIM Reading Strategies 3 (Inference)
		2100211C	Challenging Mathematically Talented Students



Fiscal Year : 2013

4102018C

2100214C	Working with the Experts	
2100215C	Content Enhancement 18	
2100219C	Collaborative Teaching Survival Guide	
2100220C	PDA: Differentiating Reading Instruction for Students: Making it Explicit	
2100221C	Explicit Instruction: Effective and Efficient Teaching/ 10 week online Book Study	
2100222N	Promoting Self Determination in Students with Disabilities	
2100223C	Sensory Learning Kit Training	
2100224C	FDLRS DOE Professional Learning 6	
2100225C	FDLRS DOE Professional Learning 12	
3100001N	BOARDMAKER I	
3100036C	FDLRS ASSISTIVE TECH 6	
3100042C	PDA Tech for Success	
3100047C	PDA: Technology for Student Success: Assistive Technology	
3100049C	FDLRS Tech for Student Success	
4100001C	QPVI PHASE ONE	
5100001C	EBD 103 Intervention Aligned to Diagnosis	
101 ESE_Classroom Management		
2101004C	Visual Supports for OT/PT	

2101004C	Visual Supports for OT/PT	
2101005C	ASL Strategies	
5101015C	TOUGH KIDS OVERVIEW	
5101031C	ASPERGER SYNDROME 103	
5101034C	EBD 101 Self-contained Level System	
5101035C	EBD 102 Self-Contained Essential Elements	
5101036C	EBD 102 Classroom Strategies	
5101037C	EBD 103 Self Contained Essential Elements Tool Kit	
5101039C	Disability Awareness	
5101040N	Managing Student Behavior for Associates	
5101041C	Tough Kid Classroom Management for New Teachers	
6101007C	CPI District ASD Level 2 Refresher	
6101008C	CPI District ASD Level 1 Refiesher	
102 ESE_Assessment		
1102001C	NATURE & NEEDS GIFTED	

1102002C	Out of District Nature and Needs Gifted
4102016C	FL ALTERNATE ASSESS

	REFRESHER
4102019C	FLORIDA ALTERNATE ASSESSMENT REFRESHER - E COURSE
4102025C	PDA DI Assessment
103 ESE	Procedural/Legal Req.
102 102	_ roccuuran Legar Keq.
1103003C	PDA FOUNDATIONS IN ESE
1103004C	PDA TRANSITION
1103025C	ESE POLICIES/PROCEDURES 6
7103001N	NEW ESE TA ORIENTATION
7103002C	MATRIX OF SERVICES TRAINIG
7103010C	Gifted Education Plan
7103012C	Developing Quality IEP's
7103013C	ESE Policies and Procedures/Handbook Training
8103027N	ESE ASSOCIATE VIDEO TRNG
8103030C	NTO-ESE EXPERIENCE PINELLAS

FLORIDA ALTERNATE ASSESSMENT

8103036C Building Inclusive Schools

104 ESE_Working w/ AV & M

8104002C MORE ALIKE THAN DIFFERENT

105 ESE_Curriculum

<u>-</u>	_ · · · ··
1105014C	SIM TEST TAKING 6
1105022C	NUMBER WORLDS
1105027C	SIM COMMUNITY BUILDING 3
1105033C	Lexia Reading Program
1105035C	Fast ForWord
1105036C	SkillsTutor for ESE
1105041C	ESE Math Manipulatives- "Hands on Equations"
1105042C	ESE Math Manipulatives-"Algeblocks"
1105043C	ESE HS Voyageı Reading Program
1105044C	ESE HS Triumphs Math Program
1105045C	ESE Secondary Math- Algebra Essentials
1105046C	ESE Math Interventions and Manipulatives
1105047C	ESE Curriculum 6
2105011C	ESE CURRICULUM 3
2105013C	ESE Cadre



201 VocEd Business Tech Ed

2201008C	Industry Certification Exam Prep
3201013C	CAREER/TECHNICAL SOFTWARE TRAINING
3201014C	Using Cutting Edge Technology in the Classroom
3201015C	Middle School Information Technology Training

204 VocEd Health Science Ed

2204003C	Nursing Seminar
2204004C	AHA CPR Train the Trainer
8204003C	APNEF Conference 8

205 VocEd_Industrial Ed

1205004C	Auto Service Updates
1205006C	Welding Inspector Updates
1205007C	Professional Photographer Updates

208 VocEd_Public Serv. Occ. Ed

6208003C OSHA Train the Trainer

211 VocEd_Voc/Tech Ed Unclass

1211009C	CTAE Curriculum Training	12
1211010C	CTAE Curriculum Developn	nent
1211011C	Certification Training	
1211012C	CTAE Certification Training	; 18
1211013C	CTAE Certification Training	20
3211002C	CTAE-Technology Basics 24	1

301 Ad/ComEd_Adult Ed Unclass

1301049C	TABE 101
1301052C	ACE of Florida Conference
1301053C	Transitioning Adults
3301001C	ADULT ED SOFTWARE UPDATE
3301008C	Skills Tutor for Adults
3301009C	Florida Literacy Conference
3301010C	IPADs In Adult Education 101
3301011C	IPADs In Adult Education 201
3301012C	Smatt Boards Basics for Adult Ed
3301013C	Smart Board Advanced for Adult Ed

Fiscal Year : 2013

3301014C	IPads In Adult Education 301
3301015C	iPads in Adult Education 401
3301016C	Adult Career Pathways PLC
7301001C	ADA Compliance Postsecondary Ed

302 Ad/ComEd_Adult ESOL

1302009C ADULT ESOL LEAD TCHR PLC

306 Ad/ComEd_Gen Ed Dev GED

1306005C	ABE/GED LEAD TEACHER PLC
1306006C	GED 2014 Part One

1306007C GED 2014 Part 2

400 S/IS_Acad. Interventions

2400009C	AVID Area Content Tutorology 6
2400011C	AVID STRATEGIES INTERNAL 12
2400013C	AVID STRATEGIES
2400014C	AVID IMPLEMENTATION EXTERNAL 12
2400015C	AVID SUMMER INSTITUTE EXTERNAL 30
2400016C	AVID The Socratic Method: Using WICOR to Support the Critical Thinker 3
/01 S/IS	Assessment/Stud Anny
401 2/12	Assessment/Stud. Appr
2401001C	INQUIRY-COLLECTING DATA AND INQUIRY PLAN

- 2401002C Inquiry Data Analysis
- 3401001C NOVANET TRAINING
- 4401014C ASSESSMENT & PLANNING MODULE 1
- 4401015C ASSESSMENT & PLANNING MODULE 2
- 4401016C ASSESSMENT& PLANNING MODULE 3
- 4401017C BEHAVIOR DATA COLLECTION
- 4401018C Advanced Studies Data Analysis
- 4401019C Instructional Practices Inventory (IPI)-Data Collector . Training
- 4401020C Instructional Practices(IPI)-Data Collector Refresher
- 4401021C Assessment Development

402 S/IS_Attendance

6402001C Child Study Teams



Fiscal Year : 2013

		6403113C	CPI Level I Refresher 2012-2013
403 S/IS	Behav. Interventions	6403114C	CPI Level 2 Refiesher 2012-2013
2403004C	PS/RTI FOR SOCIAL WORKERS	6403115C	CPI District 1& 2 2012-2013
5403013C	CRITICAL INCIDENT STRESS	6403116C	CPI TIC
6403001C	BULLYING PREVENTION 12	6403117C	Being a Better Bystander
6403006C	BULLYING PREVENT BASICS 3	6403118C	Student Services Bonanza
6403012C	FUNCTIONAL BEHAVIOR ASSESSMENT	6403119C	FBA Overview
6403035C	FACILITATOR TRAINING CYBER-BULLYING	6403120C	FBAs In-Depth for Facilitators
6403062C	RESPONDING TO CHALLENGING BEHAVIOR	6403121C	Managing The Cycle Of Acting Out Behavior
6403063C	BEHAVIOR/INTERVENT SPECIALIST TRAINING 6	6403122C	Classroom Management for High Structure Elementary Classrooms
6403070C	0 RTI:B FOR SUBSTITUTES		
6403083C	REPORTING CHILD ABUSE	404 S/IS_	Clsrm Mgmt & Org/Lng
6403085C	CPI TTT RENEWAL	2404022C	Out of District Education of Special Populations Gifted Endorsement
6403089C	CPI Level 1 Refresher 2011-2012	2404023C	Train the Trainer for New Teacher Institute
6403092C	Teen Dating Violence and Abuse	5404044C	TEACH&LEARN ENVIRON MOD 2
6403093C	Violence Policies Basics Safe Team Training for	5404045C	TEACH&LEARN ENVIRON MOD 3
		5404050C	TEACH & LEARN ENVIRN MOD I
6403095C	Positive & Proactive Classroom Management: STOIC	5404054C	ER&D MANAGING ANTISOCIAL BEHAVIORS 18
(10000/0	Overview	5404055C	Survival Skills Training
6403096C	Positive & Proactive Classioom Management: Using tools to review & ievise your classroom management plan	5404066C	Out of District Guidance & Counseling of Gifted Gifted Endorsement
6403097C	Positive & Proactive Classroom Management: Setting	5404067C	ER&D Managing Antisocial Behaviors 3
	the Stage	5404070C	Pathways to Success
6403098C	Positive & Proactive Classioom Management: Organization & Structure	6404030C	THE STAR PROGRAM 3
6403102C	Positive & Proactive Classioom Management:	6404035C	RTI: B FACILITATORS
	Motivation & Student Engagement	6404036C	INTRO TO RTI: BEHAVIOR
6403103C	Positive & Proactive Classroom Management: Developing/Teaching Expectations	6404041C	11 Principles of Character Education strategies
6403104C	Positive & Proactive Classroom Management: Class-	6404045C	Behavior Coach PD
6403106C	wide Motivation Systems Safe Teams 2 Bullying/Harassment and TDVA Policies	6404047C	Practical Classroom Management Survival Strategies for New Teachers
	Basics Safe Team Training for Investigators and Prevention Personnel	6404048C	Behavior Coach PLC
6403107C	Coaching Classicom Management	7404018C	REFLECTIVE GUIDED INQUIRY
6403108C	Positive & Proactive Classroom Management	7404019C	IMPROVING OUR HIGH SCHOOL 6
	Facilitators	7404025C	Community of Practice Mini Session I
6403109C	Positive & Proactive Classroom Management: Correct Fluently	7404026C	Elementary AP Monthly Professional Learning
6403111C	CPI Crisis Team 2012-2013	7404027C	Middle School AP Monthly Professional Development
6403112C	CPI Level I 2012-2013	7404028C	High School AP Monthly Professional Development
_		7404029C	PD System Communities of Practice



7404030C	Elementary AP Monthly Professional Learning
8404056C	New Teacher Orientation

406 S/IS_Human Rel/Comm Skills

2406004C	Peer Mediation
8406023C	TRUE COLORS
8406024C	ROSETTA STONE LANGUAGE 60
8406027C	Clinical Educator 18
8406028C	Clinical Educator 6 - Refresher
8406032C	Clinical Educator Training Session 18

407 S/IS_Inst. Media Services

1407013C	PLC for LM/TS
1407014C	FAME State Conference
3407051C	LM/Tips
3407052C	Creating Music Scores with Garageband
3407053C	Video Production with Final Cut/Premier Pro
3407054C	Photo editing with Photoshop
3407055C	Video Production
3407056C	Script Writing
3407057C	Multimedia Journalist
3407058C	Anchors & Reporters
3407059C	Basic Tricaster
3407060C	Advance Tricaster
3407062C	Video Production with Advance iMovie
3407063C	Building a TV Production Program
3407064C	Kindle Administrator
7507092C	Rep Leadership Academy 3
8407004N	FDLRS MAKE N TAKE
8407005C	TV Interview Tips: How To Get People To Talk and Make Them Look Good!

408 S/IS_Instr. Strategies

2408052C	INSTRUCTION FOR ALL STUDENTS MODULE 1
2408056C	INSTRUCTION FOR ALL STUDENTS MOD 2
2408057C	INSTRUCTION FOR ALL STUDENTS MODULE 3
2408063C	C.A.R.E. STRATEGIES 3
2408064C	C.A.R.E. STRATEGIES 6

Fiscal Year : 2013

2408072C	FDLRS STAFF DEVELOPMENT 3
2408073C	FDLRS STAFF DEVELOPMENT 6
2408074C	FDLRS STAFF DEVELOPMENT 12
2408075C	FDLRS STAFF DEVELOPMENT 18
2408078C	PREADVPL/ADVPL EXTERNAL30
2408079C	PREADVPL/ADVPL EXTERANL 6
2408080C	PREADVPL/ADVPL EXTERNAL12
2408084C	SIM CONTENT ENHANCE 6
2408091C	LESSON STUDY
2408092C	Inquiry - Refining the Wondering
2408094C	CTE - IMPROVE PRACTICE BK STUDY
2408102C	Assisted Communication 3
2408107C	C.A.R.E. Strategies 12
2408108C	Adults Can Learn Too!
2408109C	Book Study- When Teaching Gets Tough
2408110C	The Connected Educator Online Book Study (20 hrs)
2408111C	Pilot Teacher Evaluation Domains 1-4
2480084C	SIM CONTENT ENHANCE 6
3408068C	TECH COORDINATOR 6
3408073C	DIGITAL STORY TELLING
3408081C	ELLUMINATE ONLINE
3408091C	SMART BOARD ONLINE 18
3408092C	Moodle Course Advanced-Online
3408093C	Moodle Course Basics- Online
3408094C	Moodle Course Intermediate- Online
3408096C	iPads in Curriculum
3408097C	Smart Technologies in the Classroom
3408098C	Facilitating A PCS Online Course
3408099C	Integrating 21st Century Tool & Teaching Strategies into the Classroom
3408100C	iCamp
7408010C	Curriculum Cadre Learning Specialists 40
7408011C	Action Plans and Strategies to Support Goals
8408012C	Differentiated Accountability Summer Academy

409 S/IS_Inst Sup Serv Unclass

1409010C	PCSB/SPC ARTICULATION TRG 3
1409012C	Elementary Counselor PLC



1409013CCounselor Coordinator Training 3	1409013C	Counselor	Coordinator	Training	3
--	----------	-----------	-------------	----------	---

- 1409015C SUS Admissions Workshop
- 1409018CCounselor Coordinator Training 6
- 1409019C ACT Fall Counselor Workshop 3
- 1409020C SAT Fall Counselor Workshop 3
- 1409021C New Counselor Mentor/Mentee 2
- 1409022C OSFA National Training for Counselors and Mentors
- 1409023C Elementary Counselor Training 3
- 1409024C Edgenuity
- 8409030C APC C&I LEADERSHIP

411 S/IS_Lrng Styles Stud Dif

1411002C USFSP Teacher Leaders Institute

412 S/IS_Multicultural Ed

- 1412005C HOLOCAUST SUMMER INSTITUT
- 1412006C INTEGRATING HOLOCAUST ED3
- 4412001C MULTICULTURAL LIAISON TRN
- 4412004C Multicultural Awareness Application Level 1
- 4412005C MULTICULTURAL AWARENESS APPLICATION TRAINING LEVEL 2
- 8412004C OUCH!THAT STEREOTYPE HURTS

414 S/IS_Phys & Ment Hlth Iss.

- 6414007C SUICIDE PREVENTION
- 6414008C SCHOOL HEALTH UPDATE 3
- 6414009C SCHOOL HEALTH UPDATE 6
- 8414002C ASPERGER SYNDROME 101
- 8414017C I'M NOT A NURSE HELP!"
- 8414020N Managing Workplace Stress
- 8414021N Wellness 101

415 S/IS_Prob. Solving Teams

7415014C	Collaborative Problem Solving for Professional Learning Communities
7415015C	Designing Interventions for Student Engagement
7415016C	School Based Leadership Team Booster
7415018C	Mtss/RtI Coach/Instructional Developer PD-3
7415019C	MS/HS Department Head Chair Training

Fiscal Year: 2013

7415020C Role of School Culture in Collaborative Inquiry (MTSS/Problem Solving)

417 S/IS_Prog Admin Eval Acct

- 1417001C Project Managers Forum
- 2417001C District Team Pilot Evaluation Training

419 S/IS_Sect. 504/ A w/DA

8419001C Section 504 Coordinators Training

422 S/IS_Students Records

3422018C	CTAE DMT UPDATE
3422019C	CTAE DMT Access Training

502 GS_District Level Mgmt.

7502001C	Grant Management Certification 2 day
7502002C	Grant Management Certification 3 day
7502003C	Grant Management Certification 1 day
7502004C	Grant Management Certification 4 day

503 GS_Diversity/Ethics

1503001C	Avoiding Workplace Mishaps
7503001C	ETHICS IN EDUCATION
8503006C	CULTURAL COMPETENCY II
8503011C	CCW CONFLICT INTERVENTION
8503012C	CCW MANAGING CHANGE
8503013C	CCW MANAGING DISAGREEMENT
8503014C	CCW MANAGING NEGATIVE PEOPLE
8503015C	CCW MOTIVATING EMPLOYEES
8503016C	CCW RECOGNIZING & MANAGING ANGER
8503017C	CCW APPRECIATING PERSONAL DIFFERENCES

505 GS_Food Services

1505009C	SERVSAFE
7505001N	FOOD SERVICE MINI CONF

506 GS_Gen. Sup. Serv. Unclass

7506001C TIME MANAGEMENT



Fiscal Year : 2013

7506002C	APPRAISAL-INSTR 2011-2013	7507088C	LEADERSHIP U 15
8506001C	P CARD TRAINING	7507089C	STUDENT LEGAL ISSUES 3
8506002N	School Bookkeeper	7507094C	A-Prep
8506003N	Elementary Secretary/Bookkeeper	7507097C	Rubric Expert Academy
8506005N	TERMS Initial Purchase Req	7507098C	3 hour Common Core Training
8506008N	Budgeting 101	7507099C	Employee Legal Issues
8506009N	Increasing Bookkeeping Skills, Beginner	8507053C	PROFESSIONAL TEACHER MODULE 3
8506010N	INCREASE BKKPG SKILL INTM	8507060C	NEW PROFESSIONAL TEACHER MODULE 1
8506011N	Secretary III/IV	8507070C	CUSTOMER FOCUSED COMMUNICATION
8506013C	FAMILY FRIENDLY SCHOOLS	8507071C	MENTOR TRAINING 101 & 102
8506026N	RETIREMENT INFO	8507073C	MENTOR TRAINING 103
8506028C	BANK RECONCILIATION	8507075C	PROFESSIONAL EDUCATOR MODULE 2
8506035C	PAYROLL/AUDITING TRNG	8507078C	Administrator Appraisal Overview for APs
8506040N	ANNUAL ALL DAY BOOKKEEPER WORKSHOP	8507079N	TARGETED SELECTION-OVERVIEW
8506051N	CCW ONLINE SUPPORT STAFF TRAINING	8507080C	APPRAISAL-INTRODUCTION
8506055N	ANNUAL BKKEEPER/ADM WKSP	8507082N	TARGETED SELECTION - WRITTEN
8506057N	PCS GED	8507083C	APPRAISAL-INTRO TO LESSON OBSERVATION
8506803N	CONSTRUCT TEACH MATERIALS	8507084N	TARGETED SELECTION - IN BASKET
507 GS_L	drshp Skills/Comm/Crit	508 GS_M	Igmt. Info. Serv.
1507001C	Leading the Learning Cadre	8508013N	8ANNUAL BOOKKEEPER WKSP
2507002C	NEW TO INQUIRY	8508018C	PCS PORTAL DMT INTRO ONLI
2507003C	RETURNING TO INQUIRY	8508019C	PCS PORTAL DMT INTERMEDIATE
2507004C	INQUIRY-THE WRITE UP	8508020C	PCS PORTAL DMT ADV ONLINE
2507007C	INQUIRY - POLISHING WORK	8508024C	PCS PORTAL ADM ONLINE
2507010C	Educator Research Learning Showcase	8508025C	PCS PORTAL DIST BROWSE O
2507011C	Educator Research Learning Showcase GUEST	8508026C	PCS PORTAL SUPPORT STAFF
7507002N	C OF D I ORIENTATION	8508027C	PCS PORTAL GUIDANCE ONLIN
7507003N	DISTRICT STRATEGIC DIRECTIONS	8508032C	PCS PORTAL NEW IMPROVEMENTS (Ver. 4),
7507009C	SEVEN HABITS HIGHLY EFFEC	8508035C	PCS Portal Teacher Part I (Version 5)

- 8508035C PCS Portal Teacher Part I (Version 5)
- PCS Portal Teacher Part II (Version 5) 8508036C
- 8508037C PCS Portal Teacher Part III (Version 5)
- 8508038C Focus/SIS Enhancements
- Focus/SIS for ALL Users -- An Overview 8508039C
- 8508040C Focus/SIS Teacher Part 1
- 8508041C Focus/SIS Teacher Part 2
- Focus/SIS Administrative Attendance 8508045C

7507048C 7507054N

7507055N

7507056C

7507059N 7507073C

7507078N

7507080C

REP LEADERSHIP ACADEMY 6

COFD II STRAND TRAINING

COFD II COMMUNICATION TRG

FDLRS TRAIN THE TRAINER 6

COFD II OVERVIEW

INTERVIEWEE SKILLS

QUALITY CONCEPTS 6

COD II TRIO



8508046C Focus/SIS Viewing Teacher Reports & Gradebooks

509 GS_Office/Clerical Serv.

3509001C	ONLINE ASSET TRANSFER TRNG
8509001C	STUDENT RECORDS WORKSHOP
8509002C	MANATEE FOR ADMINISTRATOR
8509004C	INTERVIEWING & RESUME TIP

510 GS_Plant Op. & Maint.

8510004C	PEOPLE AND THE JOB
8510005C	SAFETY IN SCHOOL OPERATIONS
8510006N	SANITATION & SCHOOL HOUSEKEEPING
8510007N	FLOOR & CARPET CARE
8510008N	CERTIFIED CUSTODIAL CERTIFICATION
8510009N	GROUNDS CARE FOR SCHOOLS
8510010C	MINOR MAINTENANCE & CLIMATE CONTROL SUPPORT
8510011C	MASTER CUSTODIAL CERTIFICATION
8510013C	BASIC RESTROOM AND CLASSROOM CLEANING
8510014N	LEADERSHIP SKILLS:TRANSITION TO SUPERVISOR
8510016N	IEQ and Chemical Disposal

511 GS_Safety/Security

8511003C	FIRST AID 4
8511008C	HEARTSAVER AED CPR/FIRST
8511012C	AHA HEART SAVER AED/CPR
8511013N	Responding to a Crisis/Emergency

512 GS_School Improvement

4512014C	Learning Systems	& Data Analysis
101B0110	244111B 0 J 014110	

- 4512015C School wide Assessment
- 4512016C Goal Setting,
- 6403035C 12 hour Common Core Training
- 7512007C Collaborative Planning 6 2013-2014
- 7512031C MASTER SCHOOL BOARD WKSHP
- 7512036C Collaborative Planning 2012-2013
- 7512037C Collaborative Planning 2012-2013

Fiscal Year : 2013

7512058C	12 hour Common Core Training
7512060C	6 hour-Common Core Training
7512061C	Florida Turnaround Leaders Program Seminars
7512062C	Florida Turnaround Leaders Program Seminars 48
7512063C	Vision, Mission, Values
7512064C	Managing the School Improvement Plan
7512065C	CCSS Summer Institute
8512045C	IB SECONDARY EXTERNAL 6
8512046C	IB SECONDARY EXTERNAL CONF 12
8512047C	IB SECONDARY EXTERNAL 18
8512048C	IB ELEMENTARY EXTERNAL 3
8512049C	IB ELEMENTARY EXTERNAL 6
8512050C	IB ELEMENTARY EXTERNAL 12
8512053C	IB ELEM INTERNAL 12
8512054C	IB SEC INTERNAL 18
	7512060C 7512061C 7512062C 7512063C 7512064C 7512064C 7512065C 8512045C 8512045C 8512046C 8512047C 8512047C 8512049C 8512050C 8512050C

513 GS_School-level Mgmt.

7513007C	LEVEL Q CERTIFICATION
7513020C	OPS TRAINING FOR NEW ADMINISTRATORS
7513022C	Appraisal-Certification Training
7513023C	TIF Administrative Leadership Academy
7513024C	Haberman Teacher Interview
7513025C	Haberman Principal Interview

514 GS_Serv Adv. or Inst. Mat.

8514010C TEXT MATERIALS REVIEW 30

515 GS_Transportation Serv.

6515001N	ESE SUPPORT ON BUSES

- 6515004C ARC ANNUAL TRAINING
- 6515006N Curbing School Bus Behavior and Proper Usage of Equipment
- 8515001N SCHOOL BUS DRIVER COURSE
- 8515002C TRANS ANNUAL INSERVICE 8
- 8515013C Transportation Procedures

600 CS_Community Services

8600002C Family & Community Liaison Basic Training I



8600003C Family & Community Liaison Basic Training II8600004C MENTOR STRATEGIES WKSP

700 ESOL_Methods of Teaching ESOL

1700005C	ESOL METHODS ONLINE
1700008C	ESOL STRATEGIES 6
1700010C	ESOL STRATEGIES Online 18
1700011C	ESOL ERT PRACTICUM ONLINE
1700012C	ESOL Essentials ONLINE
1700013C	ESOL Essentials
1700027C	ESOL Strategies 3

701 ESOL_Testing and Evaluation of ESOL

1701001C	ESOL TESTING 60
1701002C	ESOL TESTING ONLINE

702 ESOL_Applied Linguistics

1702001C	ESOL APPLIED LINGUISTICS ONLINE 60
1702002C	ESOL APPLIED LINGUISTICS

703 ESOL_ESOL Curriculum & Materials

1703003C ESOL CURRICULUM ONLINE

704 ESOL_Content area ELL training (category II_III_IV)

1704003C ESOL FOR COUNSELORS ONLINE 60

705 ESOL_Cross-cultural Communication & Understanding ERT

1705001C	ESOL CROSS CULTURAL COMMUNICATION
1705002C	ESOL CROSS CULTURAL COMMUNICATION ONLINE
1705005C	ESOL FOR ADMINISTRATORS ONLINE 60

Miscellaneous

3

1007060C	Spring - pTEC SP & CLW Instructors
1108038C	ESE Content ESE IVE Science-Secondary

Fiscal Year : 2013

7512059C	Making a Difference: Fundamentals of Getting Started for the 2012-13 School Year
9101073C	trans into Pinellas 9
9901059C	Convert College to Inservice
9901066C	Trans ClinEd into Pinellas
9901068C	Trans into Pinellas
9901069C	Trans into Pinellas
9901070C	Trans into Pinellas
9901071C	Trans into Pinellas
9901072C	Trans into Pinellas
9901073C	trans into Pinellas
9901076C	Transfer into Pinellas
9901077C	Transfer into Pinellas*
9901078C	Transfer into Pinellas*
9901079C	Transfer into Pinellas
9901080C	Transfer into Pinellas*
9901081C	Transfer into Pinellas*
9901082C	Transfer into Pinellas*
9901084C	Trans into Pinellas
9901085C	Transfer into Pinellas
9901086C	Transfer into Pinellas
9901087C	Transfer into Pinellas
9901088C	Transfei into Pinellas**
9901089C	Transfer into Pinellas**
9901090C	Trans into Pinellas
9901091C	Trans into Pinellas
9901092C	Convert College to Inservice
9901093C	Convert College to Inservice
9901094C	Transfer into Pinellas**
9901095C	TRANS in CLIN ED
9901096C	Transfer into Pinellas**
9901097C	Convert College to Inservice
9901098C	Convert College to Inservice
9901100C	Transfer into Pinellas**
9901101C	Transfei into Pinellas
9901102C	Convert College to Inservice
9901103C	Transfer into Pinellas**
9901104C	Transfer into Pinellas**



FINELLAS COUNTY SCROOLS		
9901105C	Education Practices Commission	
9901106C	Transfer into Pinellas**	
9901107C	Transfei into Pinellas**	
9901108C	Convert College to Inservice	
9901109C	Transfer into Pinellas**	
9901110C	Transfer into Pinellas**	
9901111C	Transfer into Pinellas**	
9901112C	Transfer into Pinellas**	
9901113C	Convert College to Inservice	
9901114C	Convert College to Inservice	
9901116C	Transfei into Pinellas**	
9901117C	Convert College to Inservice	
9901118C	Convert College to Inservice	
9901119C	Convert College to Inservice	
9901120C	Convert College to Inservice	
9901121C	Transfer into Pinellas**	
9901122C	Convert College to Inservice	
9901123C	Convert College to Inservice	
9901124C	Transfei into Pinellas**	
9901125C	TRANS in CLIN ED	
9901126C	Transfer in Gifted	
9901127C	Transfer in Gifted Curr Dev	
9901128C	Transfer Gifted Theory & Creativity	
9901129C	Transfer into Pinellas**	
9901130C	Convert College to Inservice	
9901131C	Convert College to Inservice	
9901134C	Convert College to Inservice	
9901135C	Transfer into Pinellas**	
9901136C	Transfer into Pinellas**	
9901137C	Transfer in Gifted Guidance/Counseling	
9901138C	Convert College to Inservice	
9901140C	Transfer into Pinellas**	
9901141C	Transfer into Pinellas**	
9901143C	Transfer in Clinical Educator	
9901144C	Transfer in Clinical Educator	
9901148C	Transfei into Pinellas**	
9901150C	Transfer into Pinellas**	

Fiscal Year : 2013

9910072C Trans into Pinellas



* <²

The School Board of Pinellas County, Florida

Carol J. Cook, Chairperson

Peggy L. O'Shea, Vice Chairperson

Janet R. Clark

Rene Flowers

Terry Krassner

Linda S. Lerner

Robin L. Wikle

Michael Grego, Ed.D. Superintendent of Schools

Lisa Grant, Ed.D., Director Professional Development